

Child Care Wage Comparison 2006 to 2013

The following information hourly wages data was gathered from multiple sources, it is not statistically accurate. However, it can be used as a general snapshot of wages 2006 to 2013.

| | Low | Average | Median | High | Comments: |
|---------------------------|---------|---------|---------|---------|------------------------------|
| Managers - ECE | | | | | |
| 2013 | \$14.48 | \$19.27 | \$18.50 | \$25.00 | |
| 2009 | - | - | - | - | |
| 2008 | \$12.00 | \$17.71 | \$17.16 | \$24.93 | *Supervisor |
| 2007 | \$11.00 | \$16.53 | - | \$19.00 | *Supervisor |
| 2006 | \$13.00 | \$13.11 | - | \$20.00 | *Supervisor |
| Managers - Other | | | | | |
| 2013 | \$14.74 | \$18.83 | \$19.00 | \$24.00 | |
| 2009 | - | - | - | - | |
| 2008 | \$16.00 | \$20.24 | \$20.00 | \$28.00 | *Manager/Program Coordinator |
| 2007 | \$12.50 | \$17.86 | - | \$22.00 | *Manager/Program Coordinator |
| 2006 | - | - | - | - | |
| ECE Infant/Toddler | | | | | |
| 2013 | \$12.00 | \$16.46 | \$16.88 | \$19.50 | |
| 2009 | - | - | - | - | |
| 2008 | \$13.53 | \$17.00 | \$17.00 | \$23.00 | *ECE Post-Basic |
| 2007 | \$13.25 | \$15.51 | - | \$18.00 | *ECE Post-Basic |
| 2006 | \$11.00 | \$13.11 | - | \$15.00 | *ECE Post-Basic |
| ECE | | | | | |
| 2013 | \$13.73 | \$17.00 | \$16.00 | \$25.00 | |
| 2009 | \$15.20 | - | \$16.11 | \$20.69 | *ECE and ECE Asst combined |
| 2008 | \$13.00 | \$16.07 | \$15.28 | \$22.00 | |
| 2007 | \$12.00 | \$14.41 | - | \$18.00 | |
| 2006 | \$10.00 | \$13.20 | - | \$18.00 | |
| ECE Assistant | | | | | |
| 2013 | \$12.00 | \$14.54 | \$14.00 | \$19.00 | |
| 2009 | \$15.20 | - | \$16.11 | \$20.69 | *ECE and ECE Asst combined |
| 2008 | \$11.00 | \$14.42 | \$14.10 | \$18.00 | |
| 2007 | \$10.50 | \$13.18 | - | \$17.00 | |
| 2006 | \$9.50 | \$11.88 | - | \$14.00 | |

| | Low | Average | Median | High | Comments: |
|--|---------|---------|---------|---------|-----------|
| Registered Licensed Not Required (RLNR) | | | | | |
| 2013 | \$7.55 | \$8.78 | \$8.78 | \$10.00 | |
| 2009 | - | - | - | - | |
| 2008 | \$10.00 | \$13.83 | \$14.00 | \$17.50 | *Non-ECE |
| 2007 | \$10.50 | \$13.23 | - | \$16.00 | *Non-ECE |
| 2006 | \$9.50 | \$11.70 | - | \$16.50 | *Non-ECE |
| Responsible Adult | | | | | |
| 2013 | \$12.42 | \$15.86 | \$14.00 | \$24.00 | |
| 2006, 2007, 2008, 2009 | | | | | No data |
| Administration | | | | | |
| 2013 | \$13.00 | \$17.14 | \$16.50 | \$23.00 | |
| 2006, 2007, 2008, 2009 | | | | | No data |
| Informal child care provider | | | | | |
| 2013 | \$15.00 | \$15.00 | \$15.00 | \$15.00 | |
| 2006, 2007, 2008, 2009 | | | | | No data |
| Other | | | | | |
| 2013 | \$10.25 | \$13.33 | \$13.50 | \$16.00 | |
| 2006, 2007, 2008, 2009 | | | | | No data |

| Year | Source | Notes |
|------|----------|---|
| 2013 | KCCS | KCCS Website - Wage and Rate Survey 2013 www.kelownachildcare.com |
| 2009 | BC Stats | ECE and ECE Asst combined, entered in both Education areas http://www.bcstats.gov.bc.ca/StatisticsBySubject/LabourIncome/Earnings/WageSalarySurvey/WageSalarySurveySummaryTables.aspx |
| 2008 | CATCH | Based on years of Employment - above data is the collated data http://www.catchcoalition.ca/Resources/Documents/Reports/CATCH%20produced%20documents/2008%20survey%20-%20wages.pdf |
| 2007 | KCCS | Based on years of Employment - above data is the collated data http://www.kelownachildcare.com/UserFiles/File/2007%20Wage%20Report%20Group%20Child%20Care%20&%20Preschool%20Wage%20Survey.pdf |
| 2006 | KCCS | Based on years of Employment - above data is the collated data Informational Pamphlet |