



JOB TITLE:	<p>SUPPORTED CHILD DEVELOPMENT PROGRAM ASSISTANT</p> <p>REGULAR PART-TIME</p>
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Internal and External posting

Starbright is committed to hiring based on merit, and encourage applications from all persons congruent with the principles of the *Human Rights Code of British Columbia*. Hiring on merit ensures that we have a strong, neutral workforce that is able to provide excellent service to our clients. Our application and hiring processes are non-partisan, fair, consistent and transparent.

DEPARTMENT: Supported Child Development

POSTING PERIOD: May 7, 2018 – May 18, 2018 at 4:00 pm.

COLLECTIVE AGREEMENT: *Community Social Services General Services Collective Agreement*

UNION: Health Sciences Association of BC

STATUS: Regular part-time

START DATE: As soon as possible

END DATE: ongoing

HOURS OF WORK: As assigned, up to 35 hours a week. A typical work day occurs between the hours of 8:15 a.m. to 5:15 p.m.

LOCATION OF WORK: Early learning centres, daycares, and after school programs within the boundaries of the Central Okanagan, as assigned.

HOURLY RATE: \$18.15 - \$21.14 as per JEP Grid 10 of the *Collective Agreement*, April 1, 2018

BENEFITS: Upon qualification, a benefit package will be provided in accordance with the *Collective Agreement*.

JOB SUMMARY: The Supported Child Development Program Assistant provides extra staffing in community-based early learning centres in order to promote the inclusion of children ages 0 to 12 with developmental needs. Our support staff works hard to ensure that children are included within their preschool or daycare settings. Development needs may include complex behaviour, Autism Spectrum Disorder, Down syndrome, Fetal Alcohol Syndrome Disorder, or deaf or hard of hearing.

- QUALIFICATIONS:**
- Minimum of a two year diploma in early childhood education or a related field.
 - Experience working with young children with developmental disabilities and challenging behaviors.
 - Meet criteria set by the Community Care Facilities Branch (Licensing)
 - Must have access to reliable transportation and current valid B.C. Driver's License
 - Must have current valid First Aid Certificate

- Equivalent combination of education and experience will be considered

Employment in this position is contingent upon a successful Criminal Record Check. As per the *Criminal Records Review Act*, “Individuals working with children or vulnerable adults directly or potentially have unsupervised access to children or vulnerable adults must authorize a Criminal Record Check for their employer or authorized organization.”

Please submit your letter of interest & resume to the attention of: Terri Nakayama, Human Resources via email to humanresources@starbrightokanagan.ca

We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.